

- vii. DOE or its personal information processor/s violated your rights as a data subject.
7. Right to be Informed. You have the right to be informed whether your personal data are being, or have been processed, including the existence of automated decision-making and profiling, if there are any.

You shall be notified of the following:

- a. Description of the personal data to be entered into the DOE's data processing system;
  - b. Purposes for which they are being or will be processed;
  - c. Basis of processing, when processing is not based on the consent of the data subject;
  - d. Scope and method of the personal data processing;
  - e. The recipients or classes of recipients to whom the personal data are or may be disclosed;
  - f. Methods utilized for automated access, if the same is allowed by the data subject, and the extent to which such access is authorized, including meaningful information about the logic involved, as well as the significance and the envisaged consequences of such processing for the data subject;
  - g. The identity and contact details of the personal data controller or its representative;
  - h. The period for which the data will be stored;
  - i. The existence of their rights as data subjects, including the right to access, correction, and object to the processing, as well as the right to lodge a complaint before the National Privacy Commission.
8. Right to Object. You have the right to object to the processing of your personal data, including processing for direct marketing, automated processing, or profiling.

You shall be notified and given an opportunity to withhold consent to the processing in case of changes or any amendment to the data supplied or declared to the data subject in the preceding paragraph.

When you object or withhold consent, DOE shall no longer process the personal data, unless:

- a. The personal data is needed pursuant to a subpoena and/or is a requirement for processing of documents as fulfillment or performance of constitutionally or statutorily mandated functions;
  - b. The collection and processing are for obvious purposes, including, when it is necessary for the performance of or in relation to a contract or service to which the data subject is a party, or when necessary or desirable in the context of an employer-employee relationship between the employer and the data subject; or
  - c. The information is being collected and processed because of a legal obligation.
  - d. Such other grounds as provided in the Data Privacy Act, its IRR, and other relevant issuances.